



VNIINM
ROSATOM

SAFETY CULTURE POLICY OF JSC "VNIINM"

Joint-Stock Company "Advanced Research Institute of Inorganic Materials named after Academician A.A. Bochvar (JSC "VNIINM") is a leading research and development institution which carries out research and development of fissile nuclear materials, radioactive substances, structural materials; studies of rare-earth, super-purity and other metals, the development of alloys based on such metals and processes of manufacturing of items from such metals; as well as the development and substantiation of nuclear fuel application safety aspects.

JSC "VNIINM" is a multi-purpose organization focused on the ultimate results whose activities range from fundamental research to implementation of production processes at enterprises of the industry, manufacture of products based on novel alloys and designer supervision.

JSC "VNIINM" recognizes that the quality of the products developed as part of the El-Dabaa Project affects the safety and effectiveness of nuclear installation (NI) operation, thus safety assurance of both the products and the activities of JSC "VNIINM" is given the highest priority.

Development and improvement of Safety Culture at JSC "VNIINM" is an integral component of its Management System. These activities enable the Company to maintain all aspects of safety at high levels of quality: occupational health, protection of environment, industrial safety, fire safety, radiation safety, nuclear safety and information safety.

Activities of JSC "VNIINM" in the field of safety culture are based on the following principles:

- the priority of safety assurance of employees, general public and the environment over business and production objectives;
- the priority of safety-related aspects in dealing with suppliers, partners and contractor organizations;
- assurance of its activities compliance with legislative and other requirements in terms of safety assurance adopted by JSC "VNIINM" including those agreed upon with the Customer;
- leadership of managers at all levels by personal example in relation to safety assurance aspects;
- maintenance of high standards of knowledge and competence of employees in the field of safety;
- regular monitoring of the level of development of safety culture;
- involvement of every employee in the process of development of safety culture;
- allocation of responsibility and authorities in the field of safety assurance at all organizational levels;
- openness, confidence and mutual respect of the team.

Main focus areas in the implementation of the Safety Culture Policy of JSC "VNIINM" are:

- allocation of appropriate and sufficient resources for the development and improvement of safety culture;
- improvement of the organizational structure which takes into consideration the importance of safety-related issues;
- daily planning, implementation and monitoring of events related to safety culture;
- development and improvement of effectiveness of the motivation system which is directed at the involvement of employees into the process of improvement of safety culture, and promoting commitment to the assurance of safety;
- monitoring of the level of safety culture through the arrangement and conducting self-assessment and independent external assessment;
- analysis of the revealed nonconformities in the field of safety, identification of their root causes;
- recruitment, professional training and maintenance of proficiency of the managers and specialists in every field of activities which affects safety;
- assurance of personnel reliability;
- regular dissemination of information among employees of JSC "VNIINM", its subsidiaries and affiliates and its contractors in relation to safety assurance issues;
- regular communication of experience and examination of best practices in the field of development and improvement of safety culture.

Each employee of JSC "VNIINM" is aware that safety culture is an integral part of the values of State Corporation "Rosatom", and commits themselves to compliance with the safety culture principles in their day-to-day work activities.

In my capacity of Director General of JSC "VNIINM" I undertake to provide all the resources available to me for the realization of Safety Culture Policy, and I undertake personal responsibility for all the declared commitments.

Director General of JSC "VNIINM"

L.A. Karpyuk

27.12. 2019

Approved at the CB meeting
(Minutes No. 5 dated January 13, 2020)

